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Information System (HRIS) is a software or online solution for the data entry, datactracking, and datation information needs of the Human Resources, payroll, management, and accounting functions within a business. Page 39/48

It is useful for all processes that you want to track and from which you hope to gather useful and purposeful data.

What Is a Human Resources Information System? Page 40/48

A human resources management system or human resources information system or human capital management is a form of human resources software that combines a number of systems and processes to ensure the easy management Page 41/48

of human resources, business processes and data. Human resources software is used by businesses to combine a number of necessary HR functions, such as storing employee data, managing payroll, recruitment, Page 42/48

benefits administration, time and attendance, employee performance management

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